rebus | Schreiber.

How Schreiber Foods Optimized Labor and Enhanced Performance Visibility Across DCs

"Rebus unlocked the labor optimization in our DCs that we always knew was possible—but never had the data or tools to reach."

—

Nate Shillington, VP Distribution, Schreiber Foods

Challenges

Inconsistent Data

Each DC tracked labor differently, making metrics incomparable and hard to trust. Without standardized definitions, leaders couldn't benchmark performance or align goals across sites.

Invisible Opportunities

Costs were visible, but not actionable. Supervisors lacked real-time, comparable insight to spot trends, coach teams, and prioritize the highest-impact improvements.

Manual Reporting Burden

Leaders spent hours stitching together spreadsheets just to get a baseline view. The lag turned insights into after-the-fact reports and stole time from coaching and process improvement.

Why Schreiber Foods Chose Rebus

When evaluating labor management systems, the Schreiber Foods team wanted something practical; powerful enough for enterprise reporting, but simple enough for supervisors to use every day.
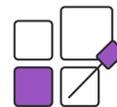
What Stood Out

Actionable Visibility

Real-time dashboards made it easy to pinpoint where labor dollars were being lost — and where to recover them.
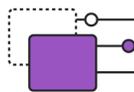
Configurable Reporting

Leaders could track the KPIs that mattered most, without endless spreadsheet maintenance

Ease of Use

Simple upkeep meant supervisors spent less time managing systems and more time leading people.

"It wasn't about adding complexity—it was about empowering our teams to manage performance confidently."

—
Nate Shillington, VP Distribution, Schreiber Foods

ROI and Benefits

With standardized data and real-time visibility in place, Schreiber Foods achieved tangible performance gains:
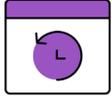
Double-digit savings in operational costs

Reduced overtime and right-sized labor scheduling

Lower cost per pound, tracked consistently

Beyond the metrics, supervisors developed stronger financial and operational management skills—turning Rebus into not just a productivity tool, but a **leadership development platform**.

Implementation Strategies

Turning Insight Into Daily Habit

Rolling out a new system across multiple DCs is never easy. But Schreiber's teams quickly saw how Rebus simplified their daily routines.

Supervisors began using Rebus dashboards during every shift to track performance, coach employees, and celebrate wins.

As teams saw results, usage became second nature—making Rebus the go-to source of truth for operational performance.

Adoption Highlights

- **Fast rollout across multiple DCs with minimal training.**
- **Supervisors using live metrics for real-time decision-making.**
- **Shared visibility that built accountability and consistency company-wide**

The Outcome: Sustainable Performance and Confidence

Today, Schreiber Foods has complete control and visibility across its distribution network.

Rebus has become an everyday part of how the company operates—delivering the benefits of a full labor management system without the cost or complexity.

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